Court of Honorable Robert E. Gerber

Attn: Helene Blum Fax: 212-668-3357 Weil, Gotshal & Manges LLP

Attn: Sarah B. Roberts Fax: 212-310-8007

Dickstein & Shapiro LLP Attn: Stefanie Birbrower

Fax: 212-277-6501

February 29, 2012

Reference: General Motors Liquidation Company Objection to Claims Case

No:09-50026

(Informal Response) Eighty-Third Omnibus Objections to Claims

Claim No. 36256 Claim No. 36257

I received notification on February 24, 2012, prior to my court hearing of March 1, 2012, that my case may be expunged due to insufficient documentation. Since this is an informal response, I hope that the court will overlook my error of not providing the documentation that I have regarding my case. I intended to use "Court Call" on the date of my hearing and present my case with the documentation that supports my objection.

Please accept the following pages as support documentation for my case:

- Summary of my Proof of Claim my Informal Response to Objections dated October 17, 2010
- 2. Letter of Total Compensation Benefits by Kathleen S. Barclay, Vice President Global Human Resources provides information for planning for my future retirement.
- 3. Modifications to GM Salaried Health Care Program-Indication of \$260 monthly to surviving spouses under age 65 who are eligible for Medicare.
- 4. Summary of my Salary frozen which ultimately changed my future increases
- 5. Support paperwork where salary was frozen for 4 years and then 3 years,
- 6. Salary Compensation Statement dated 9/1/06 showing I was way below market range, prior to my retirement in 2007

I am scheduled for Court Call on Thursday, March 1, 2012 at 9:45 A.M. therefore, please confirm receipt of this support documentation.

Your acceptance is greatly appreciated,

Darlene M. Schneider



Court Preparation - March 1, 2012

OPENING REMARKS:

Greatly appreciate that the new GM accepted the obligation to continue the pension fund to previous retirees. However, this obligation **does** have its rewards for the New GM towards the value of the IPO (Introduction ...) and Positive Public Opinion of the new company and confidence in the viability of the new stock, and also a tax advantage to GM.

OBJECTION: DATED October 17, 2010 to Debtor's 83rd Omnibus

- 1) Re-consider that General Motors Retains the unilateral right to withhold or eliminate benefits promised to employees during the lifetime career leaving employees in a vulnerable financial hardship. In my case, my husband is totally and permanently disabled.
- 2) Allow hardship cases to be heard individually and consider a settlement that would bestow compensation that would allow the party to prepare other options or changes that would improve their financial position. Provide some funding that would provide for alternative income to make up the difference for what I have lost.
- I worry that GM could take away additional benefits or pension decline or taken over by Pension Benefit Guarantee Corporation (PBGC)
- 4) Each year GM employees were given their Total
 Compensation Benefits package that included a statement by
 GM Officer and Human Resources Vice President Katy Barclay:
 It emphasizes those benefits that offer health care and
 financial protection to you and your family in the event of
 illness, injury or death. In addition, it provides important
 information for planning a secure and successful retirement.

What I have lost

- 1) \$8,784 (for four years (\$183/month* supplement) Husband on Medicare but under age 65, therefore do not receive \$240 supplement in my pension check. (Did not realize this in 11/10 when I issued the Claim).
- \$69,900 (Life insurance) reduced to \$10,000 (was planned to compensate the difference of the reduction of my pension benefit to my spouse in the case that I predecease him.(Claim #36257)



- \$182,588 for the loss of Health Insurance Coverage (Claim #36256)
- 4) Investments lost for which I am not asking recompense:
 - a. SSPP Savings Stock Program (Estimate \$10,000)
 - b. Stock Options in lieu of monetary award lost in bankruptcy(Estimate \$3,685)

Total Claim: \$261,272

*This figure continues to escalate yearly. This is only an estimate of what we have spent since GM has eliminated my husband from healthcare.

Final Remarks

No mention ever made by the New GM Company to reverse their decision on benefits should the <u>new company</u> become profitable. The reduction in retirement benefits has caused distress and hardship because my husband has been totally and permanently disabled for virtually most of our married life. Previously he has undergone three open heart surgeries and again this year to replace the pulmonary valve. He receives Medicare(disability). Since 2010, my husband was eliminated from GM health care because he is receiving Medicare, but was promised compensation for these benefits in my pension check. However, since he is under the age of 65, we do NOT receive any compensation for this loss and now we also have to pay for Medicare supplement (\$200/month) for my husband in addition to my own out of pocket expenses (\$3,500/yr) for health care and medication that are no longer covered by the selected health care provider.

In addition, my life insurance benefit was to be equal to one year salary at the time of retirement. This amount was planned to compensate the difference of the reduction of my pension benefit to my spouse in the case that I predecease him. As announced following the bankruptcy filing, effective August 1, 2009, the company reduced retiree Basic Life Insurance coverage to a maximum of \$10,000.

No mention was ever made by GM to reverse their decision should the new company become profitable. General Motors was required to reduce their costs during the bankruptcy proceedings, but retired employees should not have to suffer a lifetime, especially when our entire careers we were told our "total compensation was something we could plan on in our retirement years." THAT IS THE VERY REASON



- Confidential -

Dear Darlene M Schneider:

Your 2004 Personal Total Compensation Summary is being provided to you on the employee portal and designed to provide a "snapshot" of your total compensation as of December 31, 2003. It emphasizes those benefits that offer health care and financial protection for you and your family in the event of illness, injury or death. In addition it provides important information for planning a secure and successful retirement.

Please take the time to review this iraportant information. Your 2004 Personal Compensation Summary information will continue to be available on this site until updated for 2005. However, you may want to print a copy and file it with your other valuable documents. If you have any questions about your benefit information, you should call the appropriate Benefit Center for assistance. The telephone numbers for the benefit centers are included in this document for your convenience.

Thank you for your continued efforts and contributions to General Motors. I believe that our collective efforts - and our unrelenting focus on producing business results - will create an outstanding and winning future for GM.

Kathleen S. Barelay Vice President Global Human Resources



Material Modifications to the General Motors Salaried Health Care Program Effective January 1, 2010

Effective January 1, 2010, GM will cancel health care coverage for salaried retirees and surviving spouses who are under age 65 and who are eligible for Medicare, and for eligible dependents of retirees and surviving spouses who are under age 65, and who are eligible for Medicare.

The coverages that will cancel are: medical (which includes prescription drug, hearing aid, durable medical equipment, and behavioral health), dental, vision and Extended Care Coverage (ECC). In addition, the \$76.20 Medicare Part B Special Benefit will also cancel effective January 1, 2010 for those impacted by this change.

Note: This change will NOT apply to salaried retirees, surviving spouses or their dependents who are under age 65 and a e in End Stage Renal Disease (ESRD) as defined by Medicare. Eligible retirees, surviving spouses and dependents who are in ESRD will continue to be eligible for the Salaried Health Care Program until they reach age 65.

In order to offset some of the health care costs that those impacted by this change may incur, GM will establish a Health Reimbursement Account (HRA) Plan for impacted retirees and surviving spouses through Bank of America. Dependent spouses and dependent children who are impacted by this change are not eligible for the HRA Plan.

Beginning January 1, 2010, GM will allocate \$260 monthly to an HRA account for retirees and surviving spouses under the age of 65 who are eligible for Medicare. Thereafter, the participant may obtain reimbursement of costs for qualified health care expenses, such as monthly health care premiums, deductibles and copays, on a non-taxed basis up to the accumulated total in the HRA.

The HRA Plan is being initiated for retirees and surviving spouses under the age of 65 whose GM paid health care coverage is canceled due to Medicare eligibility because they are not eligible for the \$300 Pension Benefit until they reach age 65. GM is implementing the HRA Plan to provide an equivalent interim benefit. When these retirees and surviving spouses reach age 65, the \$300 Pension Benefit will commence and allocations to the HRA will cease. Any remaining balance in the HRA account will be available to reimburse an eligible expense incurred during the year the participant attains age 65. Amounts not reimbursed by March 31 of the subsequent year for eligible expenses incurred during the year HRA participants attain age 65 will be forfeited.

GM reserves the right to amend, modify or terminate the GM Health Reimbursement Account Plan at any time without notice. In the event that GM terminates the Plan, you will be eligible for reimbursement of qualified health care expenses until the amount allocated to your account at that point has been exhausted or until March 31 of the year following the year GM terminates the plan.

3.GM-H-8100.100

Started with GM in 1969. Salary 6/1/86 \$33,576 until 10/1/90 Salary 11/1/91 \$37,248 until 6/1/94



When I Graduated with BA in Business from the University of Michigan in 1991, I had a discussion with my husband about leaving GM due to not receiving regular increases. At that time I had 22 years of service, a family of three children plus a disabled husband and felt my retirement with benefits meant more than my salary, therefore I made the decision to stay with GM.

In 1993 I transferred to Milford Proving Ground (hour distance from my home) to take a Purchasing Position 5W13 and received no promotion or increase \$37,248, but positioning myself for a promotion.

In 1994 I received that promotion to a Buyer position 6W02 \$40,224

The point made here is that during the years 1986-1993, I stayed with GM and sacrificed salary increases for the sake of the Corporation when GM Management made the business decision to freeze my salary during the years 1986-1993. This decision ultimately reduced my social security benefits for retirement.

In 2006 my pay range for Position code 7W04 Supplier Leader pay grade A is very low compared to the (Market Rate \$88,200 - \$112,800 Max Range). This is also due to GM freezing my salary in earlier years. Even with the increases, I never could catch up with the market value of my position and responsibility. I stayed with GM not for the salary but for the security of the health and life insurance benefits for my retirement.

1986	\$33,576 5T14
1987	\$33,576
1988	\$33,576
1989	\$33,576
1990	\$35,176
1991	\$37,248 Graduated with B.A.
1992	\$37,248 5T14
1993	\$37,248 5W14
1994	\$40,224 6W02



THAT I STAYED AT GENERAL MOTORS ALTHOUGH DURING THE YEARS 1986 – 1991 MY SALARY WAS FROZEN (documentation provided).

As it is, the bankruptcy greatly affected our retirement savings with the loss on the stock market and our investment in General Motors stock and stock options which were lost in the bankruptcy.

I hope you will give my plea sincere and utmost consideration as it is a life altering decision in my case.

Darlene M. Schneider

WWP - WORLDWIDE PURCHASING EMPLOYMENT/COMPENSATION HISTORY

PAGE 1 02/23/2001 PERO06

07 MISCELLANEOUS

NAME : SCHNEIDER, DARLENE, M

BIRTH DATE : 02/01/1951 SERVICE DATE : 11/01/1969 SSN/ID : 370-58-4389 SEX : FEMALE RACE : NON-MINORITY

40796 NOBLETON (810) 979-6307 STERLING HEIGHTS, MI 48310	AAP HANDICAP : NO EXEMPT/SUPV: A/N SAL MINIMUM : 4,500.00 VET STATUS : NOT A VETERAN PAY GRADE : 7B SAL MIDPOINT: 6,000.00									
CITIZENSHIP: U.S.A.	SAL MAXIMUM: 7,917.00 CREDITED SERVICE: 29 YRS 6 MOS AS OF DECEMBER 31, PRIOR YEAR									
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EMPLOYMENT HISTORY (# INDICATES CISCO)

DATE	TITLE	POSITION	UNIT	DEPT	LOCATION	EC	TYPE OF CHANGE
01/16/1999 06/01/1998 03/16/1996 01/01/1995 06/01/1994 02/16/1993 11/01/1992	SR. BUYER SR. BUYER SR. BUYER BUYER BUYER	5T14	WW PURCHASING WW PURCHASING GM POWERTRAIN-HDOTRS GM POWERTRAIN-HDOTRS GM POWERTRAIN-HDOTRS WW PURCHASING WW PURCHASING WW PURCHASING WW PURCHASING WW PURCHASING WW PURCHASING FACILITIES	NW041 8425 8425 8425 NW032 NW032 NW032 NW032 Y552	WARREN WARREN WARREN MILFORD MILFORD MILFORD MILFORD MILFORD MILFORD WILFORD WILFORD	MI MI MI MI MI MI MI MI MI	CHG-REORG/ORG NA TRANSFER-FUNCTIO CHG-LOCATION PROMOTION-PROFIC TRANSFER-FUNCTIO CHG-REORG/ORG NA PROMOTION-PROFIC RECLASS-POS CODE TRANSFER-PERUNIT TRANSFER-FUNCTIO



PAGE 2

02/23/2001 PER006

STAPLES

06/01/1994 PROMOTION-PROFICIENCY

11/01/1991 BASE SALARY INCREASE

10/01/1990 BASE SALARY INCREASE

06/01/1986 BASE SALARY INCREASE

12/01/1985 BASE SALARY INCREASE

04/01/1984 BASE SALARY INCREASE

08/01/1984 PROMOTION-BONAFIDE

10/01/1993 RECOGNITION AWARD

10/01/1990 RECOGNITION AWARD

08/01/1989 RECOGNITION AWARD

08/01/1988 RECOGNITION AWARD

07/01/1987 RECOGNITION AWARD

01/01/1986 COLA FOLD-IN

10/16/1984 COLA FOLD-IN

SCHNEIDER, DARLENE, M 370-58-4389 EMPLOYMENT HISTORY (# INDICATES CISCO) (CONTINUED) DATE TITLE POSITION UNIT DEPT LOCATION BC TYPE OF CHANGE ------11/17/1988 FOLLOW-UP PURCHASING EXPEDI 5T14 F007 WARREN CHG-ORG MGT #(LI 01/16/1986 FOLLOW-UP PURCHASING EXPEDI 5T14 ABS F007 WARREN MI POSITION BUILD 08/01/1984 FOLLOW-UP PURCHASING EXPEDI 5T14 ABS F007 WARREN NO TRANSACTION D ΜI 06/30/1983 עובשת הספה אפוודיםם בם 02/28/1983 RA DISAB LV-PREG. 01/02/1980 RA RETURN FROM LEAV 10/01/1979 RA LEAVE-DISAB(< 12 06/26/1978 RA RETURN FROM LEAV 05/25/1978 RA LEAVE-DISAB(< 12 10/01/1976 SECRETARY-STENOGRAPHER 4A03 #GMC CENTRAL OFFICES F03 WARREN NO TRANSACTION D 09/01/1975 STENOGRAPHER III 3A01 #GMC CENTRAL OFFICES F03 WARREN NO TRANSACTION D 07/07/1975 STENOGRAPHER III 3E01 #GMC CENTRAL OFFICES WARREN NO TRANSACTION D 07/07/1975 RA RETURN FROM LEAV 08/16/1974 LP DISAB LV-PREG. 06/30/1974 CLERK III 3A02 #GMC CENTRAL OFFICES F03 WARREN MI RA NO TRANSACTION D COMPENSATION HISTORY - US CHANGE % INTERVAL ANNUAL DATE TYPE OF CHANGE BASE RATE AMOUNT CHANGE (MONTHS) BASE RATE -------06/01/2000 BASE SALARY INCREASE 4963.00 190.00 4.0 59556.00 06/01/1999 BASE SALARY INCREASE 4773.00 379.00 8.6 12 57276.00 06/01/1998 PROMOTION-PROFICIENCY 4394.00 399.00 10.0 12 52728.00 06/01/1997 BASE SALARY INCREASE 3995.00 258.00 6.9 12 47940.00 06/01/1996 BASE SALARY INCREASE 3737.00 190.00 5.4 12 44844.00 06/01/1995 BASE SALARY INCREASE 3547.00

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- Confidential -

BASE SALARY CHANGE/RECOGNITION AWARD NOTICE COMPENSATION STATEMENT

NAME: SCHNEIDEF DARLENE M EMP ID: 05470084

TITLE: Supplier Leader JOB CODE: US2549

UNIT: **Fuel Cell Act vities** FLSA: **EXEMPT**

DEPT:

Purchasing

EFFECTIVE DATE: 9/1/06 SALARY ADJUSTMENT TYPE: PRO / PPR

PREVIOUS ANNUAL BASE:

\$70,812.00

PERCENT SALARY INCREASE:

12.7%

AMOUNT OF INCREASE:

\$9,000.00

ANNUAL RANGE MARKET RATE:

\$88,200.00

NEW ANNUAL BASE:

\$79,812.00

ANNUAL RANGE MAXIMUM:

\$112,800.00

AWARD AMOUNT:

\$.00 AWARD TYPE:

This statement is part of my employment agreement. The salary cited above will be my salary for all hours worked, including overtime, during each monthly period. If approved, a night shift premium or an overtime premium for scheduled overtime hours may be paid me in accordance with the policy or practice in effect. Acceptance by me of my salary without protest in writing shall acknowledge that I have been paid in full for the period.

I acknowledge that I am privy to trade secrets or other confidential information/proprietary information concerning General Motors Corporation, its subsidiaries and/or affiliates, the disclosure of which will cause irreparable harm to General Motors Corporation, its subsidiaries and/or affiliates. I agree that I will not discuss or disclose to any person or entity any trade secret, confidential and/or proprietary information and, upon termination of my employment, I shall return such information to General Motors Corporation.

When signed or electronically accepted, this statement becomes part of my employment agreement and reaffirms that my employment is from month to month (day to day if I am in my Orientation and Development period) on a calendar month basis.

I acknowledge that I remain subject to the terms of any written non-competition, intellectual property, confidentiality, alternative dispute resolution or settlement agreement contained in a previous compensation statement or other document signed or electronically accepted by me.

By signing or electronically accepting this compensation statement, I also acknowledge my responsibility to adhere to and believe I am in compliance with General Motors Corporation guidelines with respect to employee conduct as contained in the "Winning With Integrity - Our Values and Guidelines for Employee Conduct" materials.

Except as stated above, there are no other oral or written understandings or agreements in effect regarding my salary, nature or duration of employment, or the other matters set forth in this Compensation Statement.

